

Equal Opportunities and Diversity Statement

January 2010

Workforce Wellness Limited is committed to promoting and developing equality of opportunity in all areas of its work. To ensure that all employees (and Directors) are treated fairly and valued irrespective of disability, race, ethnic origin, social and economic status, sexual orientation, marital status, nationality, religion, belief, employment status, age or other irrespective distinction.

This means that no one is to receive less favourable treatment on any of the above grounds or is to be disadvantaged by requirements and/or conditions which cannot be shown objectively to be justifiable. In the event that an employee (or Director) becomes disabled during their period of employment we will seek to retain their services wherever possible.

We will aim to:

- Foster a culture based on trust and mutual respect.
- Promote good relations between individuals from different groups.
- Recognise and develop the diversity of skills and talent within both its current and potential workforce.
- Monitor progress towards achieving equality of opportunity on a regular basis.
- Communicate to all employees (and Directors) and others the promotion of equal opportunities and procedures to sustain it.

Every employee (and Director) within Workforce Wellness Limited has a personal responsibility to:

- Treat people fairly and without prejudice.
- Value and respect each other.
- Promote a work environment where everyone feels confident to report incidents that are unfair and/or personally offensive.
- Seek to develop their own skills and encourage others.

Signed by Brian Taylor, Managing Director
Workforce Wellness Limited